



Town of Canton, Massachusetts  
DEPARTMENT OF FINANCE

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ASST. TREASURER/COLLECTOR  
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(781) 821-5006

MEMORANDUM

TO: Elected Officials, Department Heads, Boards and Commissions

FROM: James Murgia, Finance Director 

DATE: November 28, 2018

SUBJECT: **Fiscal 2020 Operating Budget**

LOUIS M. JUTRAS  
INFORMATION  
SYSTEMS MANAGER  
ljutras@town.canton.ma.us  
(781) 821-5069

Town by-law requires that departments provide the Finance Committee with budget estimates by the third Monday in January. **To comply with this by-law departments are requested to complete the attached budget worksheet and return to my office by Wednesday, January 2, 2019.**

The fiscal 2020 Base Budget column represents the fiscal 2019 budget voted by town meeting except for municipal departments' regular salary and longevity accounts, which have been based on the attached salary reports.

Please insert an amount in the "FY 2020 Dept. Request" column, only when it is different from the FY 2020 Base Budget amount along with an explanation for the change. Actual expenditures for the last three fiscal years appear on these budget worksheets to facilitate budgeting for fiscal 2020. Please provide a total of your department's budget requested for fiscal 2020. The budget worksheets are available on the S drive under the Excel workbook named "Budget Worksheets FY20".

Salary projections (including longevity) have been provided for municipal departments' regularly scheduled employees and include step increases and negotiated cost of living adjustments. Two extra work days are included in these salary projections as Fiscal 2020 encompasses 262 work days. The "Contract Provision" budget represents amounts set aside for unsettled municipal contracts.

Please review these salary projections very carefully. While we included known vacant positions, if another vacancy exists in your department please provide information on this position on the salary projection worksheet. You should note any other changes and return with your budget worksheet.

Also attached is a budget timeline for both the capital and operating budget processes.

If you have any questions or comments concerning these matters, please let me know.

JRM/ej

Attachments

## FISCAL 2020 BUDGET TIMELINE

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September 13, 2018 (Thursday) – Finance Department sends memo to all departments, boards & committees asking that their fiscal 2020 capital requests & their estimated capital plans for fiscal 2021 thru 2024 be submitted to the Finance Director's office by Monday, November 12, 2018.

November 13, 2018 (Tuesday) – Municipal departments, boards & committees submit their capital plans for fiscal 2020 thru 2024 to the Finance Director's office.

November 2018 – Municipal Departments explain their fiscal 2020 capital requests to Town Administrator & Finance Director.

November 26, 2018 (Monday) – Finance Department sends out memo to all departments, boards & committees asking that they complete the fiscal 2020 operating budget worksheets & return to the Finance Director's office by Wednesday January 2, 2019.

November 27, 2018 (Tuesday) – Municipal Department heads begin their discussion of their fiscal 2020 capital requests with the BOS.

December 11, 2018 (Tuesday) – Municipal Department heads conclude their discussion of their fiscal 2020 capital requests with the BOS.

December 31, 2018 (Monday) – The municipal & school balanced capital plans for fiscal 2020 thru 2024 are sent to the Capital Planning Committee.

January 2, 2019 (Wednesday) – Municipal departments, boards & committees submit their fiscal 2020 operating budget worksheets to the Finance Director's office.

January 2019 – Municipal Departments explain their fiscal 2020 operating budgets to Town Administrator & Finance Director if exceeding base budget.

January 18, 2019 (Friday) – Finance Director sends to the Finance Committee the fiscal 2020 operating budgets requested by all municipal departments, boards & committees.

January 25, 2019 (Friday) – Finance Director sends to the Finance Committee the fiscal 2020 operating budget requested by the school department.

January 30, 2019 (Wednesday) – The Governor’s fiscal 2020 state budget is released to show estimated state aid & assessments for fiscal 2020.

February 6, 2019 (Wednesday) – The Revenue Forecasting Committee (RFC) meets to agree on general fund revenue estimates for fiscal 2020.

February 8, 2019 (Friday) – Finance Director sends spreadsheets to the Finance Committee showing the fiscal 2020 revenue voted by the RFC along with fixed costs estimates & cash capital estimates.

February 2019 – Finance Committee meets to set fiscal 2020 school & municipal operating budget targets after considering the general revenues estimated by the RFC & the revenue sharing model used in the past.

**February 2019** – The municipal department heads discuss with the BOS their fiscal 2020 requested operating budgets if exceeding base budget.

**February 2019** – BOS & SC discuss their fiscal 2020 capital plans with the Capital Planning Committee (CPC).

February 28, 2019 (Thursday) – CPC presents their recommended fiscal 2020 capital requests to the Finance Committee.

March 2019 – BOS & SC discuss their fiscal 2020 requested operating budgets with the Finance Committee.

March 21, 2019 (Thursday) – Finance Committee votes on fiscal 2020 capital requests to be recommended to annual town meeting.

April 4, 2019 (Thursday) – Finance Committee votes on fiscal 2020 operating budgets to be recommended to annual town meeting.

**May 13, 2019 (Monday)** – First session of annual town meeting.



## Budget - sorted by Budget Voting Category

Finance Committee Notebooks	Budget Voting Category	Dept. #	Departments within the Voting Category	Budget Distributed to	w/copy to
<b>MUNICIPAL DEPARTMENTS</b>					
1	Assessors	141	Assessors	ZUKAUSKAS, KAREN	kzukauskas@town.canton.ma.us
2	Building & Zoning	241	Building Department	WALSH, ED	ewalsh@town.canton.ma.us
2	Building & Zoning	176	Zoning	WALSH, ED	ewalsh@town.canton.ma.us
3	Committees & Commissions	692	Beautification Commission	PINED, PETER	hayridespmfarm@aol.com
3	Committees & Commissions	184	Building Renovations Committee	MCCARTHY, BOB	bobmccarthy2@verizon.net
3	Committees & Commissions	545	CAASA (Canton Alliance Against Substance Abuse)	DOODY, CHARLIE	cdoodo@town.canton.ma.us
3	Committees & Commissions	182	Capital Outlay/Planning Committee	EMHARDT, DAVE	cdemihardt@gmail.com
3	Committees & Commissions	547	Commission on Disability	ASPINWALL, CHARLIE	gaspinwall@town.canton.ma.us
3	Committees & Commissions	131	Finance Committee	BARKER, ROB	robert.barker@sanofi.com
3	Committees & Commissions	691	Historical Commission	BERGSCHNEIDER, SEPP	rbarkerjr@schaybarker.com
3	Committees & Commissions	546	Walk, Bike & Hike Committee	SHARPE, DEBORAH STEIN	seppb12@hotmail.com
3	Committees & Commissions	149	Water/Sewer Rate Commission	TROTTA, MIKE	CWBH@town.canton.ma.us
4	Conservation Commission	171	Conservation Commission	MILANI, REGEN	mtrotta@town.canton.ma.us
5	Council on Aging	541	Council on Aging	TYNAN, DIANE	339-502-5740
6	Executive Area	910	Employee Contract Benefits	MIDDLETON, JODY	falls under C. Apsinwall
6	Executive Area	154	Human Resources	MIDDLETON, JODY	falls under C. Apsinwall
6	Executive Area	179	Planning Department	SMEAD, LAURA	jsmead@town.canton.ma.us
6	Executive Area	244	Sealer of Weights & Measures	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us
6	Executive Area	129	Selectmen/Executive Secretary	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us
6	Executive Area	151	Town Counsel	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us
6	Executive Area	195	Town Reports & Expenditures	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us
7	Finance Department	135	Accountant	BUTTERS, KATHY	falls under J. Murgia
7	Finance Department	133	Director of Finance	MURGIA, JIM	jmurgia@town.canton.ma.us
7	Finance Department	155	Information Systems	JUTRAS, LOUIS	falls under J. Murgia
7	Finance Department	145	Treasurer	DESARDINS, SUE	falls under J. Murgia
8	Fire Department	215	911 Dispatchers	DOODY, CHARLIE	sdesardins@town.canton.ma.us
8	Fire Department	231	Ambulance Service	DOODY, CHARLIE	cdoodo@town.canton.ma.us
8	Fire Department	291	Emergency Management	DOODY, CHARLIE	cdoodo@town.canton.ma.us
8	Fire Department	221	Fire Alarms, Boxes etc.	DOODY, CHARLIE	cdoodo@town.canton.ma.us
8	Fire Department	220	Fire Department	DOODY, CHARLIE	cdoodo@town.canton.ma.us
8	Fire Department	232	Unmanned Ambulance	DOODY, CHARLIE	cdoodo@town.canton.ma.us
9	Health Department	510	Health Department	CICOTELLI, JOHN	781-575-6654 #2
10	Planning Board	175	Planning Board	SCULLY, TOM	781-821-5021
11	Police Department	292	Animal Control	BERKOWITZ, KEN	tscurly@town.canton.ma.us
11	Police Department	210	Police Department	BERKOWITZ, KEN	781-828-1214
12	Public Library	610	Library	ROUNDS, ANDREA	781-828-1214
13	Public Works	491	Cemetery Maintenance	TROTTA, MIKE	781-575-6632
13	Public Works	410	Engineering Department	TROTTA, MIKE	781-821-5023
13	Public Works	426	Gas & Oil Fund	TROTTA, MIKE	781-821-5023
13	Public Works	427	Highway Equipment Maintenance	TROTTA, MIKE	781-821-5023
13	Public Works	420	Highway Maintenance	TROTTA, MIKE	781-821-5023
13	Public Works	632	Pequitside Farm	TROTTA, MIKE	781-821-5023
13	Public Works	192	Public Bldgs/Prop. Maint.	TROTTA, MIKE	781-821-5023

## Budget - sorted by Budget Voting Category

Finance Committee Notebooks	Budget Voting Category	Dept. #	Departments within the Voting Category	Budget Distributed to	w/copy to
13	Public Works	400	Public Works Administration	TROTTA, MIKE	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
13	Public Works	425	Street Signs/Traffic	TROTTA, MIKE	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
13	Public Works	492	Tree Department	TROTTA, MIKE	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
14	Parks & Recreation	630	Parks & Recreation	FRANCIS, LIZ	<a href="mailto:efrancis@town.canton.ma.us">efrancis@town.canton.ma.us</a>
14	Parks Department	650	Paul Revere Heritage Site	FRANCIS, LIZ	<a href="mailto:efrancis@town.canton.ma.us">efrancis@town.canton.ma.us</a>
14	Parks & Recreation	542	Youth Services	FRANCIS, LIZ	<a href="mailto:efrancis@town.canton.ma.us">efrancis@town.canton.ma.us</a>
15	Town Clerk & Elected	163	Election/Registrar's	KENNEY, TRACY	<a href="mailto:tkenney@town.canton.ma.us">tkenney@town.canton.ma.us</a>
15	Town Clerk & Elected	161	Town Clerk	KENNEY, TRACY	<a href="mailto:tkenney@town.canton.ma.us">tkenney@town.canton.ma.us</a>
16	Veterans Services	543	Veterans Department	ANDREOTTI, TONY	<a href="mailto:tandreotti@town.canton.ma.us">tandreotti@town.canton.ma.us</a>
17	<b>SCHOOL DEPARTMENT</b>				
17	School Department	300	School Department	NECTOW, BARRY	<a href="mailto:nectowb@cantonma.org">nectowb@cantonma.org</a>
18	<b>Debt Service</b>				
18	Fixed Costs Budget	710	Debt Service	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
18	Fixed Costs Budget	751	Debt Service - Interest on Long Term Debt	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
18	Fixed Costs Budget	752	Debt Service - Interest on Short Term Debt	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
19-29	<b>Fixed Costs Budget</b>				
19	Fixed Costs Budget	132	Reserve Fund	BARKER, ROB	<a href="mailto:robert.barker@sanofi.com">robert.barker@sanofi.com</a>
20	Fixed Costs Budget	422	Street Lighting	ASPINWALL, CHARLIE	<a href="mailto:rhbarkerjr@schaybarker.com">rhbarkerjr@schaybarker.com</a>
21	Fixed Costs Budget	423	Snow & Ice	TROTTA, MIKE	<a href="mailto:caspinwall@town.canton.ma.us">caspinwall@town.canton.ma.us</a>
22	Fixed Costs Budget	433	Trash Collection	ASPINWALL, CHARLIE	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
23	Fixed Costs Budget	840	Blue Hills Regional	MURGIA, JIM	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
24	Fixed Costs Budget	841	Norfolk County Agricultural School	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
25	Fixed Costs Budget	911	Retirement Benefits	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
26	Fixed Costs Budget	913	Unemployment Compensation	MIDDLETON, JODY	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
27	Fixed Costs Budget	914	Employer Share - Health Insurance	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
27	Fixed Costs Budget	915	Employer Share - Life Insurance	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
28	Fixed Costs Budget	946	Town Insurance	ASPINWALL, CHARLIE	<a href="mailto:caspinwall@town.canton.ma.us">caspinwall@town.canton.ma.us</a>
29	Fixed Costs Budget	993	Transfers Out (OPEB)	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
30	<b>State and County Charges</b>				
30	State and County Charges	820	Cherry Sheet Assessments	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
30	State and County Charges	830	County Tax - Cherry Sheet	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
31	<b>Enterprise Funds</b>				
31	Enterprise Funds	700	Rink Enterprise	FRANCIS, LIZ	<a href="mailto:efrancis@town.ma.us">efrancis@town.ma.us</a>
31	Enterprise Funds	602	Sewer Enterprise (Principle 56002)	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
31	Enterprise Funds	642	Water Enterprise (Principle 56102)	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
31	Enterprise Funds	600	Sewer Enterprise (56000)	TROTTA, MIKE	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
31	Enterprise Funds	640	Water Enterprise (56100)	TROTTA, MIKE	<a href="mailto:mtrotta@town.canton.ma.us">mtrotta@town.canton.ma.us</a>
32	<b>CPA</b>				
32	Community Preservation Act	172		GORMAN, STACEY, CHAIR	<a href="mailto:scgc@town.canton.ma.us">scgc@town.canton.ma.us</a>
					c/o Kristen Phelps
					339-502-5729



## Budget - sorted by Budget Distributed to Name

Finance Committee Notebooks	Budget Voting Category	Dept. #	Departments within the Voting Category	Budget Distributed to	w/copy to
<b>MUNICIPAL DEPARTMENTS</b>					
16	Veterans Services	543	Veterans Department	ANDREOTTI, TONY	tandreotti@town.canton.ma.us 781-821-5005
3	Committees & Commissions	547	Commission on Disability	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us
6	Executive Area	244	Sealer of Weights & Measures	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us 781-821-5000
6	Executive Area	129	Selectmen/Executive Secretary	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us 781-821-5000
6	Executive Area	151	Town Counsel	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us 781-821-5000
6	Executive Area	195	Town Reports & Expenditures	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us 781-821-5000
20	Fixed Costs Budget	422	Street Lighting	ASPINWALL, CHARLIE	mtrotta@town.canton.ma.us 781-821-5000
22	Fixed Costs Budget	433	Trash Collection	ASPINWALL, CHARLIE	mtrotta@town.canton.ma.us 781-821-5023
28	Fixed Costs Budget	946	Town Insurance	ASPINWALL, CHARLIE	caspinwall@town.canton.ma.us 781-821-5000
3	Committees & Commissions	131	Finance Committee	BAKER, ROB	robert.barker@snoifi.com, rjbarkerjr@scheybarker.com
19	Fixed Costs Budget	132	Reserve Fund	BAKER, ROB	robert.barker@snoifi.com, rjbarkerjr@scheybarker.com
3	Committees & Commissions	691	Historical Commission	BERGSHINDER, SEPP	seppb12@hotmail.com
11	Police Department	292	Animal Control	BERKOWITZ, KEN	kberkowitz@town.canton.ma.us 781-828-1214
11	Police Department	210	Police Department	BERKOWITZ, KEN	kberkowitz@town.canton.ma.us 781-828-1214
7	Finance Department	135	Accountant	BUTTERS, KATHY	kbutters@town.canton.ma.us 781-575-6605
9	Health Department	510	Health Department	CICOTELLI, JOHN	jcicotelli@town.canton.ma.us 781-821-5021
7	Finance Department	145	Treasurer	DESARDINS, SUE	sdesjardins@town.canton.ma.us 781-821-5006
3	Committees & Commissions	545	CAASA (Canton Alliance Against Substance Abuse)	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
8	Fire Department	215	911 Dispatchers	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
8	Fire Department	231	Ambulance Service	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
8	Fire Department	291	Emergency Management	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
8	Fire Department	221	Fire Alarms, Boxes etc.	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
8	Fire Department	220	Fire Department	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
8	Fire Department	232	Fire Department	DOODY, CHARLIE	cdoddy@town.canton.ma.us 781-575-6654 #2
3	Committees & Commissions	182	Capital Outlay/Planning Committee	EMHARDT, DAVE	edemhardt@gmail.com
14	Parks & Recreation	630	Parks & Recreation	FRANCIS, LIZ	efrancis@town.canton.ma.us 781-821-5030
14	Parks Department	650	Paul Revere Heritage Site	FRANCIS, LIZ	efrancis@town.canton.ma.us 781-821-5030
14	Parks & Recreation	542	Youth Services	FRANCIS, LIZ	efrancis@town.canton.ma.us 781-821-5030
31	Enterprise Funds	700	Rink Enterprise	FRANCIS, LIZ	efrancis@town.ma.us 781-821-5030
32	Community Preservation Act	172	Information Systems	GORMAN, STACEY, CHILL	sgor@town.canton.ma.us 339-502-5729
7	Finance Department	155	Election/Registrar's	JUTRAS, LOUIS	ljutras@town.canton.ma.us 781-821-5069
15	Town Clerk & Elected	163	Town Clerk	KEMNEY, TRACY	tkemney@town.canton.ma.us
15	Town Clerk & Elected	161	Town Clerk	KEMNEY, TRACY	tkemney@town.canton.ma.us 781-821-5013
3	Committees & Commissions	184	Building Renovations Committee	MCCARTHY, BOB	bobmccarthy2@verizon.net
6	Executive Area	910	Employee Contract Benefits	MIDDLETON, JODY	middleton@town.canton.ma.us 781-821-2936
6	Executive Area	154	Human Resources	MIDDLETON, JODY	middleton@town.canton.ma.us 781-821-2936
26	Fixed Costs Budget	913	Unemployment Compensation	MIDDLETON, JODY	middleton@town.canton.ma.us 781-821-2936
4	Conservation Commission	171	Conservation Commission	MILANI, REGEN	rmilani@town.canton.ma.us
7	Finance Department	133	Director of Finance	MURGIA, JIM	jmurgia@town.canton.ma.us 339-502-5740
18	Fixed Costs Budget	710	Debt Service	MURGIA, JIM	jmurgia@town.canton.ma.us
18	Fixed Costs Budget	751	Debt Service - Interest on Long Term Debt	MURGIA, JIM	jmurgia@town.canton.ma.us
18	Fixed Costs Budget	752	Debt Service - Interest on Short Term Debt	MURGIA, JIM	jmurgia@town.canton.ma.us

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24	Fixed Costs Budget	841	Norfolk County Agricultural School	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
25	Fixed Costs Budget	911	Retirement Benefits	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
27	Fixed Costs Budget	914	Employer Share - Health Insurance	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
27	Fixed Costs Budget	915	Employer Share - Life Insurance	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
29	Fixed Costs Budget	993	Transfers Out (OPEB)	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
30	State and County Charges	820	Cherry Sheet Assessments	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
30	State and County Charges	830	County Tax - Cherry Sheet	MURGIA, JIM	<a href="mailto:imurgia@town.canton.ma.us">imurgia@town.canton.ma.us</a>
31	Enterprise Funds	602	Sewer Enterprise (Principle 56002)	MURGIA, JIM	MIKE TROTTA
31	Enterprise Funds	642	Water Enterprise (Principle 56102)	MURGIA, JIM	MIKE TROTTA
17	School Department	300	School Department	NECTOW, BARRY	<a href="mailto:nectowb@cantonma.org">nectowb@cantonma.org</a>
3	Committees & Commissions	692	Beautification Commission	PINED, PETER	<a href="mailto:hayridespmfarm@aol.com">hayridespmfarm@aol.com</a>
12	Public Library	610	Library	ROUNDS, ANDREA	<a href="mailto:acapone@town.canton.ma.us">acapone@town.canton.ma.us</a>
10	Planning Board	175	Planning Board	SCULLY, TOM	<a href="mailto:tsully@town.canton.ma.us">tsully@town.canton.ma.us</a>
3	Committees & Commissions	546	Walk, Bike & Hike Committee	SHARPE, DEBORAH STEIN	<a href="mailto:CWBH@town.canton.ma.us">CWBH@town.canton.ma.us</a>
6	Executive Area	179	Planning Department	SMEAD, LAURA	<a href="mailto:lsmead@town.canton.ma.us">lsmead@town.canton.ma.us</a>
3	Committees & Commissions	149	Water/Sewer Rate Commission	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	491	Cemetery Maintenance	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	410	Engineering Department	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	426	Gas & Oil Fund	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	427	Highway Equipment Maintenance	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	420	Highway Maintenance	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	632	Pequitside Farm	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	192	Public Bldgs/Prop. Maint.	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	400	Public Works Administration	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	425	Street Signs/Traffic	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
13	Public Works	492	Tree Department	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
21	Fixed Costs Budget	423	Snow & Ice	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
31	Enterprise Funds	600	Sewer Enterprise (56000)	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
31	Enterprise Funds	640	Water Enterprise (56100)	TROTITA, MIKE	<a href="mailto:mtrotita@town.canton.ma.us">mtrotita@town.canton.ma.us</a>
5	Council on Aging	541	Council on Aging	TYNAN, DIANE	<a href="mailto:dtynan@town.canton.ma.us">dtynan@town.canton.ma.us</a>
2	Building & Zoning	241	Building Department	WALSH, ED	<a href="mailto:ewalish@town.canton.ma.us">ewalish@town.canton.ma.us</a>
2	Building & Zoning	176	Zoning	WALSH, ED	<a href="mailto:ewalish@town.canton.ma.us">ewalish@town.canton.ma.us</a>
1	Assessors	141	Assessors	ZUKAUSKAS, KAREN	<a href="mailto:kzukauskas@town.canton.ma.us">kzukauskas@town.canton.ma.us</a>