

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
SCHOOL						
SCHOOL ADMIN SECRETARIES						
SCHOOL ADMIN	FULL YR EMPLOYEE	FT	SCHOOL ADM	14109001	63,731	79,084
HIGH SCHOOL	FULL YR EMPLOYEE	FT	SCHOOL ADM	22105001	63,731	68,928
SCHOOL ADMIN	FULL YR EMPLOYEE	FT	SCHOOL ADM	21109061	63,731	68,128
HIGH SCHOOL	FULL YR EMPLOYEE	FT	SCHOOL ADM	22105001	63,731	66,518
HIGH SCHOOL	FULL YR EMPLOYEE	FT	SCHOOL ADM	27105091	63,731	65,513
SCHOOL ADMIN	FULL YR EMPLOYEE	FT	SCHOOL ADM	14109001	61,298	59,310
GALVIN MIDDLE	FULL YR EMPLOYEE	FT	SCHOOL ADM	22104001	57,866	56,881
HANSEN ELEM SCH	LIB AIDE-HANSEN	FT	SCHOOL ADM	23401091	37,687	52,646
HIGH SCHOOL	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	22105001	43,321	51,208
HANSEN ELEM SCH	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	22101001	46,113	49,517
GALVIN MIDDLE	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	27104091	46,113	49,102
KENNEDY ELEMENT	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	22103001	46,113	48,820
GALVIN MIDDLE	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	22104001	46,113	47,777
LUCE ELEM SCHL	SCHOOL YR EMPLOYEE-LUCE	FT	SCHOOL ADM	22102001	43,321	45,115
LUCE ELEM SCHL	LIB AIDE-LUCE	FT	SCHOOL ADM	23402091	37,687	40,548
SCHL FOOD SERV	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	31200	36,427	36,971
KENNEDY ELEMENT	LIB AIDE-KENNEDY	FT	SCHOOL ADM	23403091	33,372	32,460
RODMAN EARLY CHILDH	SCHOOL YEAR EMPLOYEE	FT	SCHOOL ADM	21109061	43,321	26,986
HIGH SCHOOL	LIB AIDE-HIGH SCHOOL	PB	SCHOOL ADM	23405091	23,589	23,403
LUCE ELEM SCHL	SCHOOL AIDE LUCE	PT	SCHOOL ADM	23302091	7,239	9,070
				BARG. UNIT COUNT	20	
					\$928,236	\$977,984
SCHOOL AIDES						
HANSEN ELEM SCH	SCHOOL AIDE HANSEN	FT	SCHOOL AID	23301091	18,746	19,719
KENNEDY ELEMENT	SCHOOL AIDE KENNEDY	PA	SCHOOL AID	23303091	9,373	11,214
KENNEDY ELEMENT	SCHOOL AIDE KENNEDY	PT	SCHOOL AID	23303091	9,373	10,715
HANSEN ELEM SCH	SCHOOL AIDE HANSEN	PT	SCHOOL AID	23301091	5,768	6,170
HANSEN ELEM SCH	SCHOOL AIDE HANSEN	PT	SCHOOL AID	23301091	5,768	5,770
KENNEDY ELEMENT	SCHOOL AIDE KENNEDY	PT	SCHOOL AID	23303091	5,768	5,742
KENNEDY ELEMENT	SCHOOL AIDE KENNEDY	PT	SCHOOL AID	23303091	5,768	2,652
RODMAN EARLY CHILDH	SCHOOL AIDE LUCE	PB	SCHOOL AID	23302091	11,536	2,618
RODMAN EARLY CHILDH	SCHOOL AIDE LUCE	PT	SCHOOL AID	23302091	8,652	2,273
LUCE ELEM SCHL	SCHOOL AIDE LUCE	PT	SCHOOL AID	23302091	5,768	751

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				BARG. UNIT COUNT	10	\$86,520	\$67,622
SCHOOL CAFETERIA PERSONNEL							
SCHL FOOD SERV	MANGR CATEGRY B	FT	SCHOOL CAF	31200	30,851	40,600	
SCHL FOOD SERV	CAF MANGR CATEGRY B	FT	SCHOOL CAF	31200	31,339	37,402	
SCHL FOOD SERV	ELEMTRY MANAGER	FT	SCHOOL CAF	31200	21,825	27,422	
SCHL FOOD SERV	CAFETERIA ASST. MANAGER	PB	SCHOOL CAF	31200	20,596	26,746	
SCHL FOOD SERV	ELEMTRY MANAGER	FT	SCHOOL CAF	31200	21,825	25,699	
SCHL FOOD SERV	ELEMTRY MANAGER	FT	SCHOOL CAF	31200	21,825	24,582	
SCHL FOOD SERV	CAFETERIA ASST. MANAGER	PB	SCHOOL CAF	31200	20,036	24,282	
SCHL FOOD SERV	CAFETERIA ASST. MANAGER	PA	SCHOOL CAF	31200	12,675	20,986	
SCHL FOOD SERV	CAFETERIA ASST. MANAGER	PB	SCHOOL CAF	31200	15,843	20,594	
SCHL FOOD SERV	CAFETERIA ASST. MANAGER	PB	SCHOOL CAF	31200	12,675	15,741	
SCHL FOOD SERV	GENERAL FULL TIME	PB	SCHOOL CAF	31200	11,628	14,495	
SCHL FOOD SERV	GENERAL FULL TIME	PA	SCHOOL CAF	31200	8,721	14,196	
SCHL FOOD SERV	GENERAL FULL TIME	PA	SCHOOL CAF	31200	10,175	13,921	
SCHL FOOD SERV	GENERAL FULL TIME	PA	SCHOOL CAF	31200	10,175	12,493	
SCHL FOOD SERV	GENERAL FULL TM 3.5	PA	SCHOOL CAF	31200	9,416	11,426	
SCHL FOOD SERV	GENERAL FULL TM 3.5	PT	SCHOOL CAF	31200	9,416	11,373	
SCHL FOOD SERV	GENERAL FULL TM 3.5	PA	SCHOOL CAF	31200	12,106	11,187	
SCHL FOOD SERV	GENERAL FULL TM 3.5	PA	SCHOOL CAF	31200	9,594	10,977	
SCHL FOOD SERV	GENERAL FULL TIME	PA	SCHOOL CAF	31200	7,716	10,116	
SCHL FOOD SERV	GENERAL FULL TIME	PA	SCHOOL CAF	31200	8,702	9,435	
SCHL FOOD SERV	GENERAL FULL	PB	SCHOOL CAF	31200	7,459	8,863	
SCHL FOOD SERV	GENERAL FULL TM 3.5	PA	SCHOOL CAF	31200	9,001	8,104	
SCHL FOOD SERV	GENERAL FULL TIME	PT	SCHOOL CAF	31200	4,973	6,358	
SCHL FOOD SERV	GENERAL FULL	PT	SCHOOL CAF	31200	4,973	5,191	
SCHL FOOD SERV	GENERAL FULL TIME	PB	SCHOOL CAF	31200	4,788	3,123	
				BARG. UNIT COUNT	25	\$338,328	\$415,311
SCHOOL CUSTODIAN/MAINTENANCE							
SCH MAINTENANCE	BUILDING MAINTENANCE	FT	SCHOOL CUS	42209001	61,363	96,292	
SCH MAINTENANCE	HVAC/ELECTRICIAN	FT	SCHOOL CUS	42209001	77,447	94,011	
SCH CUST/MAINT	HEAD BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	61,363	85,676	
SCH MAINTENANCE	HVAC/ELECTRICIAN	FT	SCHOOL CUS	42209001	77,447	81,741	

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SCH CUST/MAINT	HEAD BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	61,363	80,208
SCH CUST/MAINT	HEAD BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	61,363	79,510
SCH MAINTENANCE	BUILDING MAINTENANCE	FT	SCHOOL CUS	42209001	61,363	73,387
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	54,672	67,860
SCH MAINTENANCE	BUILDING MAINTENANCE	FT	SCHOOL CUS	42209001	57,924	63,309
SCH CUST/MAINT	HEAD BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	51,555	62,192
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	54,672	59,463
SCH CUST/MAINT	HEAD BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	51,555	59,322
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	54,672	57,785
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	54,672	57,044
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	49,663	54,571
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	42,441	54,175
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	49,663	53,686
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	49,663	52,232
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	49,663	52,186
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	49,663	50,732
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	49,663	49,371
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	44,170	48,469
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	47,770	48,158
SCH CUST/MAINT	BUILDING CUSTODIAN	FT	SCHOOL CUS	41109001	45,924	39,222
				BARG. UNIT COUNT	24	
					\$1,319,709	\$1,520,603
SCHOOL EDUCATIONAL ASSISTANTS						
HIGH SCHOOL	ATHLETIC COACH	PB	SCHOOL ED	35105001	41,616	44,140
GALVIN MIDDLE	SPEECH LANG PATHOLOGIST ASST	FT	SCHOOL ED	23209061	40,410	41,657
KENNEDY ELEMENT	COTA	FT	SCHOOL ED	23209061	40,410	40,989
RODMAN EARLY CHILDH	SPEECH LANG PATHOLOGIST ASST	FT	SCHOOL ED	23209061	40,410	39,994
HANSEN ELEM SCH	SPEECH LANG PATHOLOGIST ASST	FT	SCHOOL ED	23209061	40,410	39,889
HIGH SCHOOL	SPEECH LANG PATHOLOGIST ASST	FT	SCHOOL ED	23209061	40,410	39,889
GALVIN MIDDLE	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	32,974	39,184
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	21109091	11,478	37,408
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,033	37,408
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	31,909
LUCE ELEM SCHL	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	29,637	31,727
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	31,262

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HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	29,637	30,880
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	30,419
GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	30,111
RODMAN EARLY CHILDH HIGH SCHOOL	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	29,637	30,101
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23309061	25,033	29,967
GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	29,291
HIGH SCHOOL	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	28,942
HIGH SCHOOL	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	28,930
RODMAN EARLY CHILDH RODMAN EARLY CHILDH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	28,919
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	28,912
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	28,878
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	28,868
KENNEDY ELEMENT	PARAPROF.AIDE-J.F.KENNEDY	FT	SCHOOL ED	23309061	26,922	28,779
HANSEN ELEM SCH	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	28,608
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	25,033	28,474
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23209061	29,637	28,409
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23309061	25,033	28,393
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,529	27,805
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	27,781
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,033	27,703
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	PB	SCHOOL ED	23309061	25,033	27,551
GALVIN MIDDLE	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	27,528
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23309061	26,922	27,517
RODMAN EARLY CHILDH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	25,033	27,488
LUCE ELEM SCHL	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	27,434
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	27,434
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	26,976
GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	26,976
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	25,033	26,874
RODMAN EARLY CHILDH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	26,709
KENNEDY ELEMENT	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	26,922	26,484
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,529	26,359
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,529	26,334
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	25,529	26,334
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	26,286
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23309061	26,922	26,286
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23309061	25,529	26,209
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,529	26,209
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,529	26,190

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GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,529	26,127
KENNEDY ELEMENT	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,033	26,080
GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	26,021
KENNEDY ELEMENT	PARAPROF.AIDE-J.F.KENNEDY	FT	SCHOOL ED	23309061	25,033	25,959
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,529	25,932
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,033	25,880
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	25,865
GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	25,805
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	25,780
KENNEDY ELEMENT	PARAPROF.AIDE-J.F.KENNEDY	FT	SCHOOL ED	23309061	25,033	25,680
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	25,047
KENNEDY ELEMENT	PARAPROF.AIDE-J.F.KENNEDY	FT	SCHOOL ED	23309061	25,033	25,030
GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	25,033	25,024
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	25,033	24,984
KENNEDY ELEMENT	PARAPROF.AIDE-J.F.KENNEDY	FT	SCHOOL ED	23309061	25,033	24,968
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	24,947
LUCE ELEM SCHL	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	24,812
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	25,033	24,747
KENNEDY ELEMENT	PARAPROF.AIDE-J.F.KENNEDY	FT	SCHOOL ED	23309061	25,033	22,165
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	PB	SCHOOL ED	23309061	20,026	20,452
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	24,536	20,343
LUCE ELEM SCHL	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	29,637	19,640
LUCE ELEM SCHL	COTA	FT	SCHOOL ED	23209061	40,410	12,434
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	11,837
HANSEN ELEM SCH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	11,279
HIGH SCHOOL	PARAPROF.AIDE-HIGH SCHOOL	FT	SCHOOL ED	23309061	24,536	10,515
RODMAN EARLY CHILDH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	29,637	10,259
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	PB	SCHOOL ED	23309061	15,099	9,580
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	FT	SCHOOL ED	32581	24,536	9,441
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	9,319
KENNEDY ELEMENT	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	9,291
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	24,536	8,493
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	24,536	8,493
HANSEN ELEM SCH	PARAPROF.AIDE-HANSEN	FT	SCHOOL ED	23309061	24,536	7,762

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GALVIN MIDDLE	PARAPROF.AIDE-GALVIN MIDDLE	FT	SCHOOL ED	23309061	24,536	7,565
RODMAN EARLY CHILDH	PARPROF.AIDE-LUCE	FT	SCHOOL ED	23309061	24,536	6,606
RODMAN EARLY CHILDH	ABA/DDT TUTOR	FT	SCHOOL ED	23209061	26,922	2,071
			BARG. UNIT COUNT	83	\$2,232,803	\$2,087,794
SCHOOL NURSES						
HIGH SCHOOL	NURSE - HIGH SCHOOL	FT	SCHOOL NUR	32005001	89,820	92,727
LUCE ELEM SCHL	NURSE-LUCE	FT	SCHOOL NUR	32002001	89,820	92,659
RODMAN EARLY CHILDH	NURSE-LUCE	FT	SCHOOL NUR	32006001	79,058	78,247
HIGH SCHOOL	NURSE - HIGH SCHOOL	FT	SCHOOL NUR	32043	72,183	69,068
HANSEN ELEM SCH	NURSE - HANSEN	FT	SCHOOL NUR	32001001	63,983	65,049
KENNEDY ELEMENT	NURSE- J F KENNEDY	FT	SCHOOL NUR	32003001	74,127	63,878
GALVIN MIDDLE	NURSE - GALVIN	FT	SCHOOL NUR		67,917	57,180
GALVIN MIDDLE	NURSE - GALVIN	FT	SCHOOL NUR	32004001	57,198	56,965
			BARG. UNIT COUNT	8	\$594,106	\$575,773
SCHOOL PERSONAL CONTRACTS						
SCHOOL ADMIN	SUPERINTENDENT OF SCHOOLS	FT	SCHOOL PER	12109001	200,586	218,399
SCHOOL ADMIN	ASST SUPER-SPEC PROJECTS	FT	SCHOOL PER	12209001	152,375	151,995
SCHOOL ADMIN	SPEC. DIRECTOR	FT	SCHOOL PER	21109061	147,032	148,363
SCHOOL ADMIN	SCHOOL BUSINESS ADMINSTRATOR	FT	SCHOOL PER	14109001	143,932	145,235
HIGH SCHOOL	SCHOOL PRINC.-HS	FT	SCHOOL PER	22105001	144,231	142,864
LUCE ELEM SCHL	SCHOOL PRINC.-LUCE	FT	SCHOOL PER	22102001	118,014	116,768
HIGH SCHOOL	ATHLETIC DIRECTOR	FT	SCHOOL PER	35105001	109,992	115,607
HIGH SCHOOL	HIGH-AST PRINCIPAL	FT	SCHOOL PER	22105001	105,000	111,476
KENNEDY ELEMENT	SCHOOL PRINC.-KENNEDY	FT	SCHOOL PER	22103001	111,843	110,662
HANSEN ELEM SCH	SCHOOL PRINC.-HANSEN	FT	SCHOOL PER	22101001	108,722	107,656
SCH MAINTENANCE	DIRECTOR OF MAINTENANCE	FT	SCHOOL PER	42209001	107,681	107,475
GALVIN MIDDLE	MDLSCL AST PRIN	FT	SCHOOL PER	22104001	101,309	103,011
SCHOOL ADMIN	TECH SUPPORT	FT	SCHOOL PER	44009001	103,000	101,990
SCHOOL ADMIN	LITERACY COACH	FT	SCHOOL PER	21109091	99,646	101,806
HIGH SCHOOL	DIRECTOR GUIDANCE	FT	SCHOOL PER	27109091	101,863	100,865
SCHL FOOD SERV	SCHOOL LUNCH DIRECTOR	FT	SCHOOL PER	31200	93,054	94,893
GALVIN MIDDLE	TEAM CHAIRPERSON	FT	SCHOOL PER	28004061	93,636	93,771
HANSEN ELEM SCH	TEAM CHAIRPERSON	FT	SCHOOL PER		91,251	89,707

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
RODMAN EARLY CHILDH	BEHAVIOR ANALYST	FT	SCHOOL PER	23209061	87,483	86,575
HIGH SCHOOL	TEAM CHAIRPERSON	FT	SCHOOL PER	28005061	85,425	86,429
SCHOOL ADMIN	BEHAVIOR ANALYST	FT	SCHOOL PER	23209061	81,582	81,818
LUCE ELEM SCHL	TEAM CHAIRPERSON	FT	SCHOOL PER		80,000	81,049
KENNEDY ELEMENT	TEAM CHAIRPERSON	FT	SCHOOL PER		81,672	80,625
SCHOOL ADMIN	TECH SUPPORT SPECIALIST	FT	SCHOOL PER	22504091	77,500	75,123
GALVIN MIDDLE	HOME SCHOOL INTERV	FT	SCHOOL PER	28009061	67,048	74,685
LUCE ELEM SCHL	TECH SUPPORT SPECIALIST	FT	SCHOOL PER	22502091	68,666	74,141
HIGH SCHOOL	HS TECHNOLOGY SPECIALIST	FT	SCHOOL PER	22505091	69,139	71,834
SCHOOL ADMIN	NURSE-LEADER	FT	SCHOOL PER	32002001	76,000	69,823
SCHOOL ADMIN	SUPERIN.ADMIN.ASSISTANT	FT	SCHOOL PER	12109001	68,106	69,142
GALVIN MIDDLE	SCHOOL PRINC.-GALVIN	FT	SCHOOL PER	22104001	136,500	68,250
SCHOOL ADMIN	BUDGET ANALYST	FT	SCHOOL PER	14109001	63,240	66,573
SCHOOL ADMIN	HUMAN RESOURCE/INSTRUCTIONAL	FT	SCHOOL PER	12109001	65,000	65,999
HANSEN ELEM SCH	HOME SCHOOL INTERV	FT	SCHOOL PER	28009061	64,974	64,481
SCHOOL ADMIN	DIR TEACH/LEARN PK-8	FT	SCHOOL PER	21109091	125,000	62,500
SCHOOL ADMIN	BUS.ADMIN.ASSISTANT	FT	SCHOOL PER		61,139	59,963
GALVIN MIDDLE	TECH SUPPORT SPECIALIST	FT	SCHOOL PER	22504091	56,000	54,927
HIGH SCHOOL	HOME SCHOOL INTERV	FT	SCHOOL PER	28009061	64,505	54,816
SCHOOL ADMIN	BUS.ADMIN.ASSISTANT	FT	SCHOOL PER	14109001	55,000	53,011
SCHOOL ADMIN	BUS DRIVER	FT	SCHOOL PER	31540	38,403	49,444
HIGH SCHOOL	DEAN OF STUDENTS	FT	SCHOOL PER	27105091	90,000	31,154
LUCE ELEM SCHL	SCHOOL AIDE LUCE	FT	SCHOOL PER	23302091	30,884	30,415
GALVIN MIDDLE	DEAN OF STUDENTS	FT	SCHOOL PER	27104091	85,000	29,748
SCHOOL ADMIN	SCHOOL PHYSICIAN	PT	SCHOOL PER	32009001	5,100	5,151
				BARG. UNIT COUNT	43	
					<u>\$3,916,533</u>	<u>\$3,710,217</u>
SCHOOL TEACHERS ASSOCIATION						
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	97,155	118,871
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	67,917	116,572
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	99,646	115,543
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	21109091	94,731	114,621
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	99,646	113,080
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	99,646	112,388
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	112,033

Active Employees - Annual Base and Gross Pay Salary- 2018

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HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	99,646	109,353
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	108,467
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	99,646	107,869
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	107,394
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	107,297
HIGH SCHOOL	COUNSEL.SERVICES-HIGH SCHOOL	FT	SCHOOL TEA	27105091	99,646	107,297
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	99,646	106,267
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	105,415
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	105,254
HANSEN ELEM SCH	SCHOOL PSYCHOL.-HANSEN	FT	SCHOOL TEA	28001061	99,646	104,765
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	99,646	104,723
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	104,535
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	99,646	104,204
HIGH SCHOOL	COUNSEL.SERVICES-HIGH SCHOOL	FT	SCHOOL TEA	27105091	94,731	104,019
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	103,964
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	99,646	103,898
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	103,668
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	103,646
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	94,731	103,590
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	94,731	103,126
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	103,101
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	94,731	103,040
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	102,753
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	102,718
HANSEN ELEM SCH	SCHOOL PSYCHOL.-HANSEN	FT	SCHOOL TEA	28001061	94,731	102,471
GALVIN MIDDLE	COUNSEL.SERVICES-GALVIN	FT	SCHOOL TEA	27104091	99,646	102,453
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	102,328
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	102,287
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	89,820	102,100
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	101,943
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	94,731	101,930
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	99,646	101,830
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	99,646	101,614
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	99,646	101,509

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	101,449
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	101,418
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	84,893	101,358
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	101,323
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	101,296
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	99,646	101,108
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	101,012
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	100,788
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	100,771
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	100,768
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	100,768
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	100,768
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	99,646	100,632
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	99,646	100,573
RODMAN EARLY CHLDHC	SPED.TEACH-LUCE	FT	SCHOOL TEA	23056061	99,646	100,493
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	100,468
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	99,646	100,468
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	100,342
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	100,238
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	87,356	100,221
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	99,646	100,218
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	100,218
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	99,646	100,218
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	99,646	99,528
HIGH SCHOOL	SCH.LIBRARIAN-HIGH SCHOOL	FT	SCHOOL TEA	23405091	99,646	99,236
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	99,646	98,704
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	22204091	94,731	98,674
GALVIN MIDDLE	SCHOOL PSYCHOL.-SYSTEMWIDE	FT	SCHOOL TEA	28004061	89,820	98,172
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	94,731	97,952
RODMAN EARLY CHLDHC	SPED.TEACH-LUCE	FT	SCHOOL TEA	23056061	99,646	97,908
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	94,731	97,782
RODMAN EARLY CHLDHC	SPED.TEACH-LUCE	FT	SCHOOL TEA	31430	99,646	97,618
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	94,731	96,892
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	97,155	96,733

Active Employees - Annual Base and Gross Pay Salary- 2018

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HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	21109091	74,415	96,312
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	94,731	96,290
KENNEDY ELEMENT	COUNSEL.SERVICES-KENNEDY	FT	SCHOOL TEA	28003061	89,820	96,183
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	96,057
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	95,977
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	94,731	95,637
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	94,731	95,628
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	94,731	95,617
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	95,408
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	94,731	95,367
RODMAN EARLY CHILDH	SPED.TEACH-LUCE	FT	SCHOOL TEA	23056061	94,731	95,367
HIGH SCHOOL	COUNSEL.SERVICES-HIGH SCHOOL	FT	SCHOOL TEA	27105091	92,357	95,074
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	94,658
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23056061	94,731	94,289
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	94,731	94,193
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	89,820	94,035
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	94,731	93,649
HIGH SCHOOL	COUNSEL.SERVICES-HIGH SCHOOL	FT	SCHOOL TEA	27105091	89,820	93,537
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	94,725	93,443
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	89,820	93,060
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	89,820	92,769
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	89,820	92,461
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	87,356	92,236
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	89,820	91,779
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	74,530	91,203
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	87,804	91,166
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	92,357	91,143
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	89,820	90,910
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	89,820	90,909
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	89,820	90,780
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	89,820	90,769
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	84,893	90,703
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	89,820	90,539
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	89,820	90,539

Active Employees - Annual Base and Gross Pay Salary- 2018

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LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	89,820	90,519
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	94,731	90,369
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	92,357	90,033
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	92,363	89,699
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	89,820	89,331
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	89,820	89,304
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	90,054	89,264
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	89,820	88,839
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	87,356	88,583
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	87,575	88,583
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	87,356	88,246
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	87,356	88,168
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	87,356	88,086
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23051091	89,820	87,772
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	84,893	87,471
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	90,049	87,413
RODMAN EARLY CHILDH	OT/PT SPED	FT	SCHOOL TEA	23209061	84,893	87,224
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	59,788	86,671
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	84,893	86,523
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	87,356	86,187
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	85,385	86,115
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	84,893	86,027
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	84,893	85,654
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	79,976	85,602
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	79,976	85,561
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	85,608	85,229
HIGH SCHOOL	SCHOOL PSYCHOL.-HIGH SCHOOL	FT	SCHOOL TEA	28005061	87,575	85,069
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	80,548	84,893
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	85,385	84,372
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	85,172	83,998
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053061	79,058	83,983
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	84,893	83,974
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	25,808	83,640
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	28009061	58,548	83,640

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	87,356	83,422
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	80,967	83,370
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	79,976	82,876
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	84,893	82,734
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	84,893	82,444
GALVIN MIDDLE	SCH.LIBRARIAN-GALVIN	FT	SCHOOL TEA	23404091	80,967	82,052
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	83,039	81,781
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	81,170	81,626
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	81,170	81,527
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	79,976	81,480
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	83,250	81,412
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	78,943	81,156
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	83,250	80,739
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	81,170	80,726
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	83,042	80,636
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	78,684	80,581
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	81,170	80,411
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	82,770	80,383
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	78,943	80,200
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	80,967	79,614
GALVIN MIDDLE	COUNSEL.SERVICES-GALVIN	FT	SCHOOL TEA	27104091	78,132	79,495
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	76,833	79,172
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	79,058	78,983
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	80,967	78,465
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	79,058	78,407
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	76,948	78,376
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	80,701	78,373
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	78,684	78,282
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	78,684	77,790
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	74,530	77,627
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	70,133	76,878
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	79,058	76,874
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	78,684	76,842
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	76,948	76,755

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	74,415	76,638
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	76,833	76,467
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	78,132	75,628
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	72,414	75,540
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	65,879	75,267
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	76,717	75,031
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	78,132	74,895
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	76,833	74,392
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	72,414	74,308
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	22503091	76,833	74,307
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	72,183	74,122
RODMAN EARLY CHILDH	SPED.TEACH-LUCE	FT	SCHOOL TEA	23056061	68,032	74,037
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	68,414	73,510
GALVIN MIDDLE	COUNSEL.SERVIC	FT	SCHOOL TEA	27104091	72,299	72,673
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	72,183	72,542
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	72,183	72,532
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	72,299	72,347
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	74,646	72,258
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	65,994	71,969
GALVIN MIDDLE	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	84,893	71,769
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	74,646	71,602
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	72,183	71,304
GALVIN MIDDLE	REG.TEACH-GALVIN	PB	SCHOOL TEA	23054091	69,885	71,202
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	72,183	70,874
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	72,299	70,464
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	72,183	70,312
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	70,133	70,275
RODMAN EARLY CHILDH	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	70,018	70,248
HIGH SCHOOL	COUNSEL.SERVIC	FT	SCHOOL TEA	27105091	67,917	70,075
HIGH SCHOOL	COUNSEL.SERVIC	FT	SCHOOL TEA	27105091	72,183	69,890
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	70,018	69,222
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	69,885	69,129
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	70,105	68,037
LUCE ELEM SCHL	SCHOOL PSYCHOL.-LUCE	FT	SCHOOL TEA	28002061	70,248	68,001

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	76,948	67,984
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	59,499	67,975
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	65,879	67,959
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	70,018	67,835
GALVIN MIDDLE	COUNSEL.SERVICES-GALVIN	FT	SCHOOL TEA	27104091	65,879	67,265
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	67,917	67,160
HIGH SCHOOL	SPED.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055061	68,148	66,684
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	67,914	66,550
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	67,917	66,506
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	68,032	66,244
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053061	67,917	65,740
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	67,917	65,740
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	66,110	65,621
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	65,994	65,002
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	65,961	63,930
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	65,961	63,847
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053061	66,110	63,499
LUCE ELEM SCHL	REG.TEACH-LUCE	TF	SCHOOL TEA	23052091	65,994	63,459
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	63,244	62,754
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	60,714	61,621
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	70,018	61,558
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	63,244	60,894
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	63,244	60,812
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	59,581	60,440
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	57,198	60,215
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	60,714	60,050
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	62,063	60,021
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	99,646	59,696
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	60,714	59,308
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	60,714	59,104
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	60,714	58,902
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	60,714	58,737
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	22501091	57,198	58,633
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	59,581	58,284

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	59,581	57,794
LUCE ELEM SCHL	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	60,714	57,682
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	58,287	57,178
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	76,717	57,093
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	57,198	56,543
KENNEDY ELEMENT	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	58,287	56,443
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	58,287	56,402
GALVIN MIDDLE	SPED.TEACH-GALVIN	FT	SCHOOL TEA	23054061	58,287	56,327
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	58,287	56,244
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	58,287	56,219
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	58,287	56,084
RODMAN EARLY CHLDHC	SPED.TEACH-LUCE	FT	SCHOOL TEA	23056061	58,287	56,044
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23053091	57,198	54,998
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	55,954	53,934
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	54,910	53,122
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PB	SCHOOL TEA	23055091	37,946	52,779
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PB	SCHOOL TEA	23055091	33,572	52,747
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PB	SCHOOL TEA	23055091	52,545	52,499
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PB	SCHOOL TEA	23055091	53,892	49,293
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PB	SCHOOL TEA	23055091	47,986	47,512
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	46,630	45,817
RODMAN EARLY CHLDHC	SPED.TEACH-LUCE	FT	SCHOOL TEA	23052061	50,605	41,143
HANSEN ELEM SCH	SPED-TEACH-HANSEN	FT	SCHOOL TEA	23051061	50,605	40,665
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	32510	84,893	30,876
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PT	SCHOOL TEA	23055091	23,315	25,328
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	70,018	24,595
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	67,181	24,203
SCHOOL ADMIN	OT/PT SPED	FT	SCHOOL TEA	23209061	66,789	23,633
GALVIN MIDDLE	REG.TEACH-GALVIN	FT	SCHOOL TEA	23054091	60,714	22,484
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	63,244	21,892
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	63,244	21,892
LUCE ELEM SCHL	REG.TEACH-LUCE	FT	SCHOOL TEA	23052091	60,831	21,194
KENNEDY ELEMENT	REG.TEACH-KENNEDY	FT	SCHOOL TEA	23053091	50,605	20,731
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	58,287	20,176

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
HANSEN ELEM SCH	REG.TEACH-HANSEN	FT	SCHOOL TEA	23051091	57,198	19,799
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	FT	SCHOOL TEA	23055091	55,954	19,369
GALVIN MIDDLE	REG.TEACH-GALVIN	PB	SCHOOL TEA	23054091	50,936	19,124
KENNEDY ELEMENT	SPED.TEACH-KENNEDY	FT	SCHOOL TEA	23053061	53,716	18,594
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	LS	SCHOOL TEA	23055091	40,484	17,994
LUCE ELEM SCHL	REG.TEACH-LUCE	PB	SCHOOL TEA	23052091	30,363	11,238
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	PT	SCHOOL TEA	23055091	20,242	9,355
HIGH SCHOOL	REG.TEACH-HIGH SCHOOL	LS	SCHOOL TEA	23055091	30,363	1,228
				BARG. UNIT COUNT	287	
					<u>\$22,939,712</u>	<u>\$22,804,424</u>
SUBSTITUTE TEACHERS/NURSES						
LUCE ELEM SCHL	REG.TEACH-LUCE	LS	SUBSTITUTE	23242091	50,605	16,362
SCHL FOOD SERV	GENERAL FULL TM 3.5	PT	SUBSTITUTE	31200	8,379	4,208
				BARG. UNIT COUNT	2	
					<u>\$58,984</u>	<u>\$20,569</u>
				502	<u>\$32,414,930</u>	<u>\$32,180,298</u>

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
TOWN						
ADMINISTRATIVE EMPLOYEES ASSN						
ASSESSORS	DIRECTOR OF ASSESSING	FT	ADMINISTRA	11411	110,365	112,242
BOARD OF HEALTH	DIRECTOR OF PUBLIC HEALTH	FT	ADMINISTRA	15101	110,365	109,725
COUNCIL AGING	DIRECTOR OF COUNCIL ON AGING	FT	ADMINISTRA	15411	102,856	105,537
BUILDING DEPT	BUILDING COMMISIONER	FT	ADMINISTRA	12411	99,466	102,011
PARKS & RECREATION	DIRECTOR PARK & REC	FT	ADMINISTRA	16301	80,787	79,563
VETERAN'S ADMIN	DIR/AGENT VETERANS' SERVICE	FT	ADMINISTRA	15431	68,224	68,858
			BARG. UNIT COUNT	6	\$572,062	\$577,935
AFSCME UNION						
WATER	WTR TREATMNT PLANT OPERATOR	FT	AFSCME UNI	56100	72,717	133,988
WATER	WATER FOREMAN	FT	AFSCME UNI	56100	86,507	129,853
HIGHWAY MAINT	HIGHWAY & MAINT. SUPERVISOR	FT	AFSCME UNI	14201	95,160	123,184
SEWER	SEWER FOREMAN	FT	AFSCME UNI	56000	78,000	113,645
WATER	UTILITIES MAINTENANCE TECHNICI	FT	AFSCME UNI	56100	72,717	112,875
REPAIR OF EQUIP	MAINTENANCE FOREMAN	FT	AFSCME UNI	14271	86,507	108,676
CEMETERY	CEMETERY FOREMAN	FT	AFSCME UNI	14911	86,507	106,904
WATER	WTR TREATMNT PLNT FOREMAN	FT	AFSCME UNI	56100	76,835	100,824
HIGHWAY MAINT	HIGHWAY FOREMAN	FT	AFSCME UNI	14201	81,640	99,047
PARKS & RECREATION	RECREATION MAINT.SUPERVISOR	FT	AFSCME UNI	16301	86,507	94,291
PROPERTY MAINT	BUILDING MAINTENANCE TECHNICA	FT	AFSCME UNI	11921	86,507	94,085
WATER	WATER/SEWER SUPERVISOR	FT	AFSCME UNI		89,669	92,938
HIGHWAY MAINT	HIGHWAY FOREMAN	FT	AFSCME UNI	14201	71,344	86,375
PROPERTY MAINT	SUPERVISOR OF FACILITIES/GRNDS	FT	AFSCME UNI	11921	78,416	85,215
INSECT PEST	FORESTRY FOREMAN	FT	AFSCME UNI	14921	71,344	83,884
SEWER	UTILITIES MAINTENANCE TECHNICI	FT	AFSCME UNI	56000	72,717	83,438
HIGHWAY MAINT	SPECIAL HEAVY EQUIP OPERATOR	FT	AFSCME UNI	14201	63,357	79,261
HIGHWAY MAINT	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	14201	64,688	78,976
REPAIR OF EQUIP	SERVICE TECHNICIAN	FT	AFSCME UNI	14271	63,357	76,797
LIBRARY	SENIOR LIBRARIAN	FT	AFSCME UNI	16101	72,454	75,769
PARKS & RECREATION	RECREATION FACILITY MAINT.WKR	FT	AFSCME UNI	16301	68,598	74,721
HIGHWAY MAINT	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	14201	60,694	71,409
SEWER	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	56000	60,694	70,377
WATER	SKILLED LABORER/TRUCK DRIVER	FT	AFSCME UNI	56100	58,926	68,654

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
LIBRARY	CHILDREN'S SERVICES LIBRARIAN	FT	AFSCME UNI	16101	67,595	68,397
ASSESSORS	ASST TO DIRECTOR OF ASSESSING	FT	AFSCME UNI	11411	66,594	68,259
LIBRARY	REFERENCE SERVICES LIBRARIAN	FT	AFSCME UNI	16101	67,595	68,077
WATER	UTILITIES MAINTENANCE TECHNICI	FT	AFSCME UNI	56100	52,978	64,607
LIBRARY	COMMUNITY OUTREACH LIBRARIAN	FT	AFSCME UNI	16101	62,754	64,488
HIGHWAY MAINT	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	14201	60,694	64,195
FIRE	ADMINISTRATIVE AIDE,FIRE CHIEF	FT	AFSCME UNI	12201	63,627	63,975
PARKS & RECREATION	REC.GROUNDS MAINT. WORKER	FT	AFSCME UNI	16301	59,800	63,877
HIGHWAY MAINT	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	14201	60,694	62,991
CEMETERY	SKILLED LABORER/TRUCK DRIVER	FT	AFSCME UNI	14911	51,563	62,067
WATER	UTILITIES MAINTENANCE TECHNICI	FT	AFSCME UNI	56100	52,978	61,717
DPW ADMIN	PUBLIC WRKS ACCOUNTING ASSIST	FT	AFSCME UNI	11921	7,686	60,432
DPW ADMIN	PUBLIC WRKS ACCOUNTING ASSIST	FT	AFSCME UNI	14001	53,799	60,432
LIBRARY	LIBRARY-TECH SERVICES	FT	AFSCME UNI	16101	60,915	59,538
PROPERTY MAINT	BUILDING MAINTENANCE WORKER	FT	AFSCME UNI	11921	53,914	59,329
LIBRARY	CIRCULATION SERVICES LIBRARIAN	FT	AFSCME UNI	16101	59,114	59,266
INSECT PEST	SPECIAL HEAVY EQUIPMENT OPRATR	FT	AFSCME UNI	14921	52,978	59,014
LIBRARY	LIBRARY BUILDING CUSTODIAN	FT	AFSCME UNI	16101	55,203	58,473
PARKS & RECREATION	REC.GROUNDS MAINT.WORKER	FT	AFSCME UNI	16301	53,914	58,131
LIBRARY	SENIOR LIBRARY ASSOCIATE YOUTH	FT	AFSCME UNI	16101	57,403	57,969
LIBRARY	SENIOR LIBRARY ASSOCIATE-ADM S	FT	AFSCME UNI	16101	57,949	57,963
PARKS & RECREATION	REC.GROUNDS MAINT.WORKER	FT	AFSCME UNI	16301	54,725	57,220
LIBRARY	LIBRARY ASSISTANT-CHILDREN'S	FT	AFSCME UNI	16101	53,417	55,714
ACCOUNTING	ACCOUNTING SENIOR SPECIALIST	FT	AFSCME UNI	11351	55,747	55,069
ASSESSORS	ASSESSING TECHNICIAN	FT	AFSCME UNI	11411	52,998	53,994
PLANNING BRD	ADMINISTRATIVE ASST. PLANNING	FT	AFSCME UNI	11751	49,941	51,274
WATER	WATER & SEWER ACCT COORDINATOR	FT	AFSCME UNI		51,210	51,209
PARKS & RECREATION	RECREATION SECRETARY	FT	AFSCME UNI	16301	50,814	51,035
TREASURY	TREASURY/COLLECTOR COORDINATOR	FT	AFSCME UNI	11451	50,050	51,007
ACCOUNTING	ACCOUNTING COORDINATOR PAYROLL	FT	AFSCME UNI	11351	49,941	49,263
DPW ADMIN	PUBLIC WRKS ADMINISTRATIVE AST	FT	AFSCME UNI	14001	48,612	48,921
BUILDING DEPT	ADM.ASSITANT BUILDING DEPT.	FT	AFSCME UNI	12411	47,065	47,479
LIBRARY	LIBRARY ASSISTANT-CHILDREN'S	FT	AFSCME UNI	16101	45,773	46,341
SEWER	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	56000	48,568	45,974

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>	
BUILDING DEPT	BUILDING & ZONING BOARD SEC.	FT	AFSCME UNI	12411	46,355	43,724	
TOWN CLERK	SENIOR CLERK-TOWN CLERKS OFFIC	PB	AFSCME UNI	11611	40,201	42,723	
PROPERTY MAINT	BUILDING MAINTENANCE WORKER	FT	AFSCME UNI	11921	49,296	42,234	
LIBRARY	LIBRARY BUILDING CUSTODIAN	FT	AFSCME UNI	16101	50,482	41,159	
LIBRARY	LIBRARY ASSISTANT-TECHNICAL SE	PB	AFSCME UNI	16101	38,155	40,078	
LIBRARY	LIBRARY TECHNICIAN	PB	AFSCME UNI	16101	34,502	36,876	
LIBRARY	LIBRARY TECHNICIAN	PB	AFSCME UNI	16101	28,002	29,208	
HIGHWAY MAINT	SPECIAL HEAVY EQUIP OPERATOR	FT	AFSCME UNI	14201	68,598	27,889	
TREASURY	TREAS/COLLEC.SEN.ACCT.SPECILST	PB	AFSCME UNI	11451	30,810	20,694	
REPAIR OF EQUIP	SERVICE TECHNICIAN	FT	AFSCME UNI	14271	61,485	16,569	
WATER	METER READER	FT	AFSCME UNI	56100	44,803	13,436	
POLICE	ADMINISTRATIVE AIDE, POLICE	PB	AFSCME UNI	12101	31,787	11,232	
WATER	WTR TREATMNT PLANT OPERATOR	FT	AFSCME UNI	56100	52,978	10,630	
HIGHWAY MAINT	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	14201	56,347	9,167	
HIGHWAY MAINT	HEAVY EQUIPMENT OPERATOR	FT	AFSCME UNI	14201	56,347	5,103	
PROPERTY MAINT	BUILDING MAINTENANCE WORKER	FT	AFSCME UNI	11921	48,568	2,331	
				BARG. UNIT COUNT	74	\$4,383,186	\$4,605,935
AFSCME UNION EMPLOYEES 4% STEP							
WATER	SPECIAL HEAVY EQUIP OPERATOR	FT	AFSCME 4%	56100	60,029	91,469	
HIGHWAY MAINT	SKILLED LABORER/TRUCK DRIVER	FT	AFSCME 4%	14201	58,926	67,897	
WATER	WATER/SEWER OFFICE ADMINSTRATO	FT	AFSCME 4%		68,723	65,896	
				BARG. UNIT COUNT	3	\$187,678	\$225,262
ELECTED OFFICIALS							
TOWN CLERK	TOWN CLERK	FT	ELECTED OF	11611	90,517	88,042	
ASSESSORS	ASSESSOR	PB	ELECTED OF	11411	2,400	2,550	
ASSESSORS	ASSESSOR	PB	ELECTED OF	11411	2,400	2,550	
EXEC. SECRETARY	SELECTMAN	PB	ELECTED OF	11291	1,600	2,517	
EXEC. SECRETARY	SELECTMAN	PB	ELECTED OF	11291	1,400	2,483	
EXEC. SECRETARY	SELECTMAN	PB	ELECTED OF	11291	1,400	2,400	
EXEC. SECRETARY	SELECTMAN	PB	ELECTED OF	11291	1,400	2,400	
ASSESSORS	ASSESSOR	PB	ELECTED OF	11411	2,400	2,400	
BOARD OF HEALTH	BOARD OF HEALTH MEMBER	PB	ELECTED OF	15101	600	600	
BOARD OF HEALTH	BOARD OF HEALTH MEMBER	PB	ELECTED OF	15101	600	600	

Active Employees - Annual Base and Gross Pay Salary- 2018

<u>Location</u>	<u>Job Desc</u>	<u>Status</u>	<u>Barg. Unit</u>	<u>Org #</u>	<u>FY 2019 Base Annual Sal</u>	<u>CY 2018 Gross Annual Sal</u>
BOARD OF HEALTH	BOARD OF HEALTH MEMBER	PB	ELECTED OF	15101	600	600
			BARG. UNIT COUNT	11	\$105,317	\$107,142
FIREFIGHTERS UNION-LOCAL 1580						
FIRE	FIRE CAPTAIN	FT	FIREFIGHTE	12201	92,789	166,257
FIRE	FIRE CAPTAIN	FT	FIREFIGHTE	12201	92,789	151,551
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	150,369
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	141,572
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	135,901
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	79,819	134,257
FIRE	FIRE CAPTAIN	FT	FIREFIGHTE	12201	88,371	129,191
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	127,920
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	79,819	122,386
FIRE	FIRE CAPTAIN	FT	FIREFIGHTE	12201	88,371	116,917
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	115,458
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	113,689
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	110,395
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	108,195
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	106,277
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	104,658
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	103,749
FIRE	FIRE CAPTAIN	FT	FIREFIGHTE	12201	92,789	103,717
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	102,894
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	102,443
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	99,597
FIRE	EMS COORDINATOR	FT	FIREFIGHTE	12201	63,881	97,524
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	96,650
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	94,954
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	93,789
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	92,556
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	92,242
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	91,750
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	91,716
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	91,389
FIRE	LIEUTENANT	FT	FIREFIGHTE	12201	76,018	89,958

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Active Employees - Annual Base and Gross Pay Salary- 2018

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FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	88,739
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	67,075	85,494
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	58,551	85,121
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	83,341
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	83,225
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	83,167
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	61,216	79,740
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	78,496
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	76,711
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	75,759
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	74,148
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	74,082
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	73,528
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	71,888
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	55,886	69,640
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	63,881	68,621
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	55,886	53,755
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	53,223	39,406
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	53,223	17,601
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	53,223	14,735
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	53,223	13,320
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	53,223	13,238
FIRE	FIREFIGHTER	FT	FIREFIGHTE	12201	53,223	10,996
			BARG. UNIT COUNT	54	\$3,639,721	\$4,894,671
PERSONAL CONTRACT EMPLOYEES						
POLICE	DEPUTY POLICE CHIEF	FT	PERSONAL C	12101	158,100	195,710
POLICE	CHIEF OF POLICE	FT	PERSONAL C	12101	179,013	189,308
EXEC. SECRETARY	TOWN ADMINISTRATOR	FT	PERSONAL C	11291	182,070	180,216
FIRE	FIRE CHIEF	FT	PERSONAL C	12201	159,954	163,560
DPW ADMIN	SUPERINTENDENT OF PUBLIC WORKS	FT	PERSONAL C	14001	128,692	136,569
FIRE	DEPUTY FIRE CHIEF	FT	PERSONAL C	12201	120,612	136,037
FIN DIRECTOR	DIRECTOR OF FINANCE	FT	PERSONAL C	11331	122,886	121,635
INFO SYSTEMS	INFORMATION SYSTEMS MANAGER	FT	PERSONAL C	11551	106,265	111,285
ACCOUNTING	TOWN ACCOUNTANT	FT	PERSONAL C	11351	106,055	101,980

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ENGINEERING	TOWN ENGINEER	FT	PERSONAL C	14101	94,860	95,394
ENGINEERING	ASSISTANT TOWN ENGINEER	FT	PERSONAL C	14101	94,077	94,370
HUMAN RESOURCE	HUMAN RESOURCE DIRECTOR	FT	PERSONAL C	11541	98,296	92,103
INFO SYSTEMS	INFORMATION SYSTEMS NETWORK CO	FT	PERSONAL C	11551	79,023	79,968
PLANNING DEPARTMENT	TOWN PLANNER	FT	PERSONAL C	11791	72,624	65,431
ENGINEERING	GIS COORDINATOR	FT	PERSONAL C		62,424	50,019
LIBRARY	LIBRARY DIRECTOR	FT	PERSONAL C	16101	92,000	37,658
INFO SYSTEMS	INFO SYSTEMS SOFTWARE COORD	FT	PERSONAL C	11551	67,000	23,365
CONSERVATION	CONSERVATION AGENT	FT	PERSONAL C	11711	70,000	6,731
			BARG. UNIT COUNT	18	\$1,993,951	\$1,881,340
PERSONNEL BOARD - NO ACCRUALS						
ELECTION/REGIST	REGISTRAR OF VOTERS	PT	PERSONNEL	11631	600	1,447
EXEC. SECRETARY	CIVIL DEFENSE DIRECTOR	PT	PERSONNEL	12911	2,500	1,250
ELECTION/REGIST	REGISTRAR OF VOTERS	PT	PERSONNEL	11631	600	450
			BARG. UNIT COUNT	3	\$3,700	\$3,147
PERSONNEL BOARD EMPLOYEES						
ANIMAL CONTROL	ANIMAL CONTROL OFFICER	FT	PERSONNEL	12921	61,818	83,461
BOARD OF HEALTH	PUBLIC HEALTH ADMIN. ASSISTAN	FT	PERSONNEL	15101	8,962	72,928
BOARD OF HEALTH	PUBLIC HEALTH ADMIN. ASSISTAN	FT	PERSONNEL	15101	62,735	72,928
TREASURY	ASSISTANT TREASURER/COLLECTOR	FT	PERSONNEL	11451	68,578	70,248
TOWN CLERK	ASSISTANT TOWN CLERK	FT	PERSONNEL	11611	62,790	68,330
FIN DIRECTOR	ADMINISTRATIVE SECRETARY	FT	PERSONNEL	11331	66,503	68,101
BOARD OF HEALTH	F/T PUBLIC HEALTH NURSE	FT	PERSONNEL	15101	66,340	65,324
EXEC. SECRETARY	EXECUTIVE ASSISTANT	FT	PERSONNEL	11291	66,248	65,083
HUMAN RESOURCE	HR SPECIALIST	FT	PERSONNEL	11541	63,700	62,915
BUILDING DEPT	INSPECTOR PLUMBING & GAS	FT	PERSONNEL	12411	57,949	60,917
COUNCIL AGING	OUTREACH WORKER	FT	PERSONNEL	15411	56,584	56,125
EXEC. SECRETARY	SECRETARY	FT	PERSONNEL	11291	48,339	49,474
COUNCIL AGING	CLERK/RECEPTIONIST	PB	PERSONNEL	15411	37,861	44,237
CONSERVATION	SENIOR CLERK	PB	PERSONNEL	11711	40,968	43,174
COUNCIL AGING	PROGRAM CORDINATOR	PB	PERSONNEL	15411	26,263	40,234
BUILDING DEPT	INSPECTOR OF WIRING	PB	PERSONNEL	12411	37,297	39,398
PARKS & RECREATION	DEPUTY DIRECTOR PARK & REC	FT	PERSONNEL	16301	58,295	35,709

Active Employees - Annual Base and Gross Pay Salary- 2018

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ENGINEERING	STAFF ENGINEER	FT	PERSONNEL		66,622	30,933
EXEC. SECRETARY	ADMINISTRATIVE SECRETARY	FT	PERSONNEL	11291	54,909	17,401
				BARG. UNIT COUNT	19	
					<u>\$1,012,760</u>	<u>\$1,046,921</u>
PERSONNEL BRD NO BENEFITS						
BOARD OF HEALTH	P/T PUBLIC HEALTH NURSE	PT	PER/NO BEN	15101	35,123	34,766
BOARD OF HEALTH	BOARD OF HEALTH SANITARIAN	PT	PER/NO BEN	15101	32,479	32,147
BUILDING DEPT	BUILDING INSPECTOR	PT	PER/NO BEN	12411	19,685	18,823
				BARG. UNIT COUNT	3	
					<u>\$87,287</u>	<u>\$85,735</u>
PERSONNEL BRD NO-ACRLS 4%STEPS						
ELECTION/REGIST	REGISTRAR OF VOTERS	PT	PERSONNEL4	11631	600	875
				BARG. UNIT COUNT	1	
					<u>\$600</u>	<u>\$875</u>
POLICE LIEUTENANTS ASSOCIATION						
POLICE	LIEUTENANT	FT	POLICE LIE	12101	98,051	208,922
POLICE	LIEUTENANT	FT	POLICE LIE	12101	102,953	200,265
POLICE	LIEUTENANT	FT	POLICE LIE	12101	102,953	149,863
				BARG. UNIT COUNT	3	
					<u>\$303,957</u>	<u>\$559,050</u>
POLICE OFFICERS' ASSOCIATION						
POLICE	DETECTIVE SERGEANT	FT	POLICE OFF	12101	84,379	243,779
POLICE	PATROLMAN	FT	POLICE OFF	12101	66,978	202,474
POLICE	SERGEANT	FT	POLICE OFF	12101	81,379	188,371
POLICE	PATROLMAN	FT	POLICE OFF	12101	66,978	183,357
POLICE	PATROLMAN	FT	POLICE OFF	12101	58,027	170,944
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	166,281
POLICE	PATROLMAN	FT	POLICE OFF	12101	66,978	164,769
POLICE	SERGEANT	FT	POLICE OFF	12101	81,379	163,602
POLICE	DETECTIVE	FT	POLICE OFF	12101	66,089	161,899
POLICE	SERGEANT	FT	POLICE OFF	12101	77,504	158,559
POLICE	SERGEANT	FT	POLICE OFF	12101	81,379	156,176
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	143,072
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	142,817
POLICE	SERGEANT	FT	POLICE OFF	12101	81,379	141,909
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	138,740
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	131,591

Active Employees - Annual Base and Gross Pay Salary- 2018

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POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	122,178
POLICE	DETECTIVE	FT	POLICE OFF	12101	66,089	121,375
POLICE	PATROLMAN	FT	POLICE OFF	12101	66,978	119,759
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	116,186
POLICE	SERGEANT	FT	POLICE OFF	12101	77,504	105,043
POLICE	PATROLMAN	FT	POLICE OFF	12101	66,978	98,237
POLICE	PROSECUTOR	FT	POLICE OFF	12101	68,803	97,138
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	96,635
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	95,680
POLICE	PATROLMAN	FT	POLICE OFF	12101	60,908	95,168
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	95,063
POLICE	DETECTIVE	FT	POLICE OFF	12101	69,278	94,838
POLICE	PATROLMAN	FT	POLICE OFF	12101	55,146	94,749
POLICE	PATROLMAN	FT	POLICE OFF	12101	66,978	92,430
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	87,293
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	87,254
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	85,749
POLICE	PATROLMAN	FT	POLICE OFF	12101	60,908	80,099
POLICE	DETECTIVE	FT	POLICE OFF	12101	69,278	77,016
POLICE	PATROLMAN	FT	POLICE OFF	12101	63,789	71,059
POLICE	PATROLMAN	FT	POLICE OFF	12101	52,266	52,048
POLICE	PATROLMAN	FT	POLICE OFF	12101	52,266	24,422
POLICE	PATROLMAN	FT	POLICE OFF	12101	52,266	22,362
				BARG. UNIT COUNT	39	
					\$2,591,140	\$4,690,115
				234	\$14,881,359	\$18,678,129

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			TOTAL EMP. COUNT	736	<u>\$47,296,289</u>	<u>\$50,858,427</u>