

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
TOWN OF CANTON  
AND THE  
CANTON POLICE SUPERIOR OFFICERS ASSOCIATION  
March 4, 2019**

457 (2)

The Town of Canton negotiating team and the Local ~~374~~ negotiating team hereby agree to the following terms for a new collective bargaining agreement to be in effect from July 1, 2018 to June 30, 2021, subject to ratification by the Board of Selectmen and the Union:

1. Term: 3 years
2. Wages: 7/1/18 2% increase, 7/1/19 3% increase, 7/1/20 3% increase
3. Stipend changes in year 2 as follows:

Stipend	Current per stipend	Total FY19	Increase per stipend	Total FY20	difference
Firearms Licensing (x2)	\$ 1,600.00	\$ 3,200.00	\$ 2,350.00	\$ 4,700.00	
Domestic Violence Officer	\$ 1,600.00	\$ 1,600.00	\$ 2,350.00	\$ 2,350.00	
Head Firearms Officer	\$ 1,600.00	\$ 1,600.00	\$ 2,350.00	\$ 2,350.00	
NIBRS Coordinator	\$ 1,600.00	\$ 1,600.00	\$ 2,350.00	\$ 2,350.00	
First Responder (x3)	\$ 500.00	\$ 1,500.00	\$ 1,250.00	\$ 3,750.00	
EMT (x3)	\$ 1,875.00	\$ 5,625.00	\$ 2,625.00	\$ 7,875.00	
Cell Phone (x3)	\$ 650.00	\$ 1,950.00	\$ 1,400.00	\$ 4,200.00	
<b>Total increase</b>	<b>\$ 9,425.00</b>	<b>\$17,075.00</b>	<b>\$ 14,675.00</b>	<b>\$ 27,575.00</b>	<b>\$10,500.00</b>

4. In year 2 employees attending EMT training shall receive 1.5X comp time during training hours.
5. Weekend differential shall increase 75 cents per hour for all officers on June 30, 2021 and the differential shall roll into the base on June 30, 2021.
6. Agreement on changing paydays from Thursday to Friday effective 7/1/19 or when all other unions have agreed.

For the Town Negotiating Team:

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For the Union Negotiating Team:

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TK  
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